

TRINETRA CEMENT LIMITED

CORPORATE SOCIAL RESPONSIBILITY POLICY

1. Purpose of CSR:

To respond to the Social & Environmental expectations / needs of current and future communities.

2. CSR Vision:

Trinetra Cement is committed to contribute its might to the up-liftment and development of the society.

As a good Corporate Citizen, Trinetra Cement will be sensitive to the welfare and development needs of the Society around us.

3. CSR OBJECTIVES:

3.1 Understanding, Supporting and Developing the Communities and the Cultures within which we work.

3.2 Nurturing the Environment and the Surroundings of our works.

3.3 Enhancing the Value of the Company through Sustainable DEVELOPMENT.

4. CSR Approach:

4.1 Triple Bottom Approach: This is an initiative to “Create New Value” to Economic, Environmental and Social issues and is intended to identify Trinetra Cement with the Society.

5. Partners for CSR:

5.1 Partnership with various Governmental Agencies, Corporate Agencies, NGOs, Professional Institutions, Local Communities and Employees.

6. CSR Program Initiative Steps:

6.1 Base line Survey on Socio-economic conditions.

6.2 Identification of needs.

6.3 Prioritization of needs.

6.4 Resource Mobilization (Partnership with other Agencies as needed).

6.5 Budgeting.

6.6 Execution.

6.7 Monitoring for Sustainability.

6.8 Documentation.

6.9 Evaluation & Feedback.

7. Principles to be followed:

7.1 Participation of local community including men, women, senior citizens and other potentially left out groups like; widows, disabled, etc.

7.2 Sustainability. In order to achieve sustainability, Trinetra Cement will play a catalyst role and will take necessary action to organize and run the initiatives through local communities, government agencies and staff.

7.3 Transparency and accountability.

7.4 Development of self-reliance and reduction of dependency amongst the communities served.

8. Areas of Interest :

The company will follow the areas of Interest as indicated in the Schedule VII of the Companies Act. The Areas and a list of indicative activities are listed below. The abbreviations are developed for easy reference and use.

Companies Act Schedule VII	Abbreviation
Eradicating extreme hunger and poverty and malnutrition, promoting preventive healthcare and sanitation and making available safe drinking water	EP
Promotion of education; including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects	PE
Promoting gender equality and empowering women; setting up homes and hostels for women and orphans, setting up old age homes, day care centres, and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups	PGE
Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining of quality of soil, air and water.	En
Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up of public libraries; promotion and development of traditional arts and handicrafts;	PNH
Measures for the benefit of armed forces veterans, war widows and their dependents	AF
Training to promote rural sports, nationally recognized sports, and para-olympic sports and Olympic sports	RS
Contributions to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;	PM RF
Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government	Tech. Inc
Rural development projects	RD

9. Geographical Coverage

Villages in and around our Units – generally within 20 KMs.

10. Budgeting:

10.1 : Budget Preparation:

Budget will be prepared by Plant HR Head in consultation with Plant Head, Plant Engineering Head, Plant F & A Head and submit to CSR Head through Plant Head.

10.2 : Progress Report submission to Corporate Office - Quarterly

10.3: Progress Review - Quarterly